



**Minutes for Special Meeting of the Hays Trinity Groundwater Conservation District**

**Meeting Date: Thursday, August 13, 2020  
Time: 6:00 pm  
Teleconference**

**Pursuant to a notice posted on August 10, 2020, the Hays Trinity Groundwater Conservation District Board of Directors met in a Special Meeting and was called to order by the President, Linda Kaye Rogers, at 6:12 p.m.**

**The initial quorum call was answered as follows:** Linda Kaye Rogers, President; Holly Fults, Vice President, Secretary/Treasurer; Doc Jones; Director Jeff Shaw.

**A quorum was present.**

**Staff Present:** Charlie Flatten, General Manager; Philip Webster, Geo-Technician; Laura Thomas, Office Administrator.

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**General Public Comment(s):** Andrew Backus

**Agenda Item Comment (s):** Jimmy Skipton  
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**Discussion and Possible Action**

**Item 1. Approval of Election Order: *Order #203 for November 3 Election for Districts 2 & 4***

**Motion:**

After discussion, Director Shaw moved to adopt Order #203 to Order the November 3 Election of HTGCD Districts 2 & 4. Director Jones seconded.

The motion prevailed by the following vote:

Aye: Doc Jones, Jeff Shaw, Holly Fults, Linda Kaye Rogers

Nay: None

Absent: John Worrall.

**Item 2. Education & Outreach: 2021 Water Vision consultant recommendation.**

President Rogers recognized Vice President Fults to discuss the 2021 Water Vision Plan. VP Fults gave overview, expressed long term value of the study to the District, the importance of stakeholder involvement, and the strength of qualifications and Central Texas Hill Country experience of Carollo Engineers and Nancy Ledbetter and Associates. Vice President Fults recognized Mitzi Ellison of Nancy Ledbetter and Associates to address the Board. David Harkins of Carollo Engineers addressed the board. The Board discussed budget options for the 2021 Water Vision. Vice President Fults added that Director Worrall, who could not attend the meeting, had expressed his full support for the project.

April 2, 2020

**Motion:**

After discussion, Vice President Fults moved to approve the 2021 Water Vision proposal from Nancy Ledbetter and Associates' Team which includes Carollo Engineers and move forward with contract negotiation. Jeff Shaw seconded.

The motion prevailed by the following vote:

Aye: Doc Jones, Jeff Shaw, Holly Fults, Linda Kaye Rogers

Nay: None

Absent: John Worrall

**Item 3. Personnel Annual Performance and Compensation Review Process.**

President Rogers recognized General Manager Flatten who discussed revising the employee handbook with regards to personnel annual performance and review processes. President Rogers named a Subcommittee of the Board to review the Employee Manual. The Subcommittee is President Rogers, Secretary/Treasurer Worrall, and GM Flatten. No further action was taken on the item.

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**Adjournment**

**Motion:**

Doc Jones moves to adjourn. Holly Fults seconded.

The motion prevailed by the following vote:

Aye: Doc Jones, Jeff Shaw, Holly Fults, Linda Kaye Rogers

Nay: None

Absent: John Worrall

**Meeting Adjourned, 7:18 p.m.**

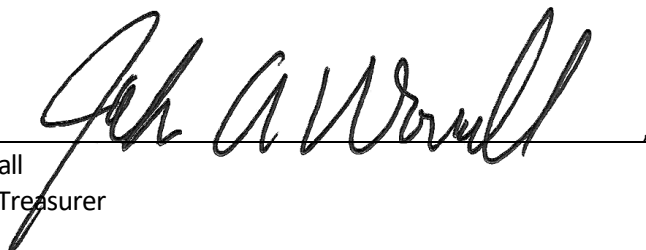
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Approved:



Linda Kaye Rogers  
President

Approved:



John Worrall  
Secretary/Treasurer